

YOUTHWORKS YEAR 13 APPLICATION POLICY



This policy outlines the application process for students wishing to serve at Menai Anglican Church while participating in the Youthworks Year 13 program. The purpose is to ensure the selection of committed, teachable, and servant-hearted student who will grow in faith, character, and skill during their gap year.

Program Overview

Year 13 is a 12 month discipleship program designed to equip school leavers for adulthood through:

- Solid **Bible teaching** (2 days/week at Youthworks College)
- Active **ministry involvement** (2 days/week at Menai Anglican Church)
- Opportunities to **work and develop life skills** (2 days/week in paid employment)
- **Mentoring and supervision** by mature Christian leaders
- A **mission trip** experience

Youthworks runs this program in partnership with churches. The Serve Pastor, in partnership with the Youth Minister, at Menai Anglican Church oversees the application process and ministry involvement aspect of the program.

Eligibility Criteria

Applicants must:

- Be committed followers of Jesus and active in church life
- Demonstrate a willingness to grow in character, service, and leadership
- Be able to commit to the full 12-month program
- Obtain a valid NSW Working With Children Check
- Complete Safe Ministry Training
- Have secured or started applying for 2 days/weeks of pay employment

Application Process

Applications are open from August to December in the previous calendar year. No applications will be taken in January.

The application process includes:

1. Application Form (to be obtained from the Youth Minister)

- Personal details
- Spiritual journey and motivation for applying
- Ministry experience and interests
- Two referees (one must be a pastor or youth leader)

2. Reference Checks

- We will contact your referees to gain insight into your character and suitability

3. Interview

- This is an opportunity to discuss your goals, faith journey, and how you'll be supported and stretched during the year

4. Working With Children and Safe Ministry Requirements

- WWCC clearance submitted to our Safe Ministry Representative
- Completion of Safe Ministry Training (if not already done)

5. Offer and Acceptance

- If accepted, you'll receive a welcome and asked to confirm your position in writing

6. Induction

- Includes church orientation, ministry team induction, and meeting your mentor/supervisor

Selection Criteria

Applicants will be assessed on:

- Christian maturity and teachability
- Desire to grow in service, faith, and leadership
- Capacity to fulfil the program's commitments
- Character and relational strengths
- Alignment with the church's mission and values

Expectations and Commitments

All Year 13 participants are expected to:

- Commit to the Youthworks Year 13 timetable:
 - 2 days/week at Youthworks College
 - 2 days/week in ministry at Menai Anglican Church
 - 2 days/week in part-time employment
- Attend a weekend service regularly (either SNC, Sunday @ 8AM, 10AM, or 6PM)
- Attend a weekly growth group
- Attend all ministry team activities, training sessions, and outings
- Meet regularly with a mentor/supervisor
- Abide by Safe Ministry Requirements

Financial Support

Participants are responsible for raising their own finances to cover the Youthworks Program and the mission trip.

However, Menai Anglican Church will support students in their fundraising efforts towards the mission trip. For example, Menai Anglican Church has previously allowed students to organise, promote and run a trivia night at the church to raise funds for the mission trip..

Code of Conduct and Pastoral Care

Participants are expected to uphold a high standard of conduct, including:

- Respectful relationships
- Accountability in commitments and ministry roles
- Uphold Safe Ministry practices

Breaches may be addressed pastorally, with a possible review of the participants involvement in the program.